

## **EXHIBIT 3**

<b>Summary Data</b>		Date as of: Dec 19, 2022							
<b>Summary Profile for</b>		Staley, James E							
Last Refreshed:		Dec 20, 2022 2:03:16 PM							

  

Basic Employee Information								
SID / Alternate ID	Status	Corporate Officer Title	Assignment Number	Job code / Description	Department	Full/Part time	Location	City, State, Country
U093791 / 093791	Retired	Corporate Investment Bank	0	003523 / Group Executive	22543 - IB EXEC 2	Full time	270 Park Avenue Floor : 47	New York, New York, United States

  

Personal/Current Job				
Company	Class	Standard Hours	Grade	FLSA status
0802 JPMORGAN CHASE BANK, N.A.	X-Std EIE	40	807	Exempt

  

Employment					
Binding Arbitration Indicator Legacy	HR Indicator	Original Start Date	Current Start Date	Termination Date	Termination Reason
N	N	Jul 9, 1979	Jul 9, 1979	Feb 1, 2013	Nrm Ret

  

Department Hierarchy					
Eff Date	Department	Hierarchy 1	Hierarchy 2	Hierarchy 3	Hierarchy 4
Oct 16, 2009	22543 - IB EXEC 2	S573050 - CORPORATE & INVESTMENT BANK	S572391 - CIB MANAGEMENT AND SUPPORT FUNCTIONS	S557377 - CIB MANAGEMENT	S572723 - NORTH AMERICA INVESTMENT BANK

  

Salary									
Eff Date	Action Reason	Currency	Salary Basis	Salary Basis Amount (For India/Japan: Basic Salary)	Chg Amt (For India/Japan: Total Fixed Pay Change Amount)	Change %	Annual Salary (For India/Japan: Total Fixed Pay)	A&BR	Shift Differential (US, Canada & India)
Feb 1, 2011	CMA : Compensation Mix Adjustment	USD	US Regular Salary						

  

Performance Rating			
Published Rating Year	Business Results Rating	Client/Customer/Stakeholder Rating	Teamwork and Leadership Rating

Job Profile	Data as of: Dec 19, 2022
Job Profile of	Staley, James E
Last Refreshed:	Dec 26, 2022 2:03:16 PM

Basic Employee Information								
SID/ Alternate ID	Status	Corporate Officer Title	Assignment Number	Job code/ Description	Department	Full/Part time	Location	City, State, Country
J093791 / 093791	Retired	Corporate Investment Bank	0	003523 / Group Executive	22543 - IB EXEC 2	Full time	270 Park Avenue Floor : 47	New York, New York, United States

Employment			
Binding Arbitration Agreement	HR Indicator	Original Hire Date	Current Hire Date
N	N	Jul 9, 1979	Jul 9, 1979

Job History (Status, Job, Class, Title changes)							
Effective Date	Action Reason Code	Status	Grade	Job Code / Description	Class	Bank Title	Subsidiary Title
Feb 2, 2013	RMT : Nrm1 Ret	Retired	607	003523 : Group Executive	X-Std EE	Corporate Investment Bank	
Aug 1, 2012	OTC : Officer Title Change	Active	607	003523 : Group Executive	X-Std EE	Corporate Investment Bank	
Jul 11, 2003	ADG : Adjustment to Grade	Active	607	003523 : Group Executive	X-Std EE	Managing Director	
Jun 15, 2003	JRC : Job Reclassification/ Analysis	Active	317	003523 : Group Executive	X-Std EE	Managing Director	
Sep 10, 2001	ACT : Conversion - Active EE	Active	399	W20001 : JPMCONV-IM & PB, MD	X-Std EE	Managing Director	
Dec 15, 1993	NCR : New/Changed Job Responsibility	Active	JPM	W250 : Products	X-Std EE	Managing Director	
Feb 1, 1990	PRO : Promotion	Active	JPM	J29000 : Managing Director	X-Std EE	Managing Director	
Jan 10, 1990	PRO : Promotion	Active	JPM	J29000 : Managing Director	X-Std EE	Managing Director	
Feb 16, 1989	XFR : Transfer	Active	JPM	J28500 : Vice President	X-Std EE	Vice President	
Jan 1, 1988	XFR : Transfer	Active	JPM	W250 : Products	X-Std EE	Vice President	
Apr 1, 1985	PRO : Promotion	Active	JPM	J28500 : Vice President	X-Std EE	Vice President	
Mar 13, 1985	PRO : Promotion	Active	JPM	J28500 : Vice President	X-Std EE	Vice President	
Jul 13, 1983	PRO : Promotion	Active	JPM	J28000 : Associate	X-Std EE	Associate	
Jul 1, 1983	PRO : Promotion	Active	JPM	J28000 : Associate	X-Std EE	Associate	
Nov 12, 1981	PRO : Promotion	Active	JPM	J28000 : Associate	X-Std EE	Associate	
Nov 1, 1981	PRO : Promotion	Active	JPM	J1 : Non-Off Job	X-Std EE		
Jul 13, 1981	PRO : Promotion	Active	JPM	J1 : Non-Off Job	X-Std EE		
Jul 9, 1979	HIR : Hire	Active	JPM	J1 : Non-Off Job	X-Std EE		

Contract Data - Acquisition and Divestitures			
Contract Date	Status	Contract Type	Contract Template

Location History					
Effective Date	Action Reason	Location name	City	State	Country
Sep 1, 2011	WLO : Work Location Change	270 Park Avenue	New York	New York	United States
Mar 16, 2011	WLO : Work Location Change	383 Madison Avenue (BSC)	New York	New York	United States
Oct 1, 2010	WLO : Work Location Change	270 Park Avenue	New York	New York	United States
Feb 1, 2007	WLO : Work Location Change	245 Park Avenue	New York	New York	United States
Jan 1, 2005	WLO : Work Location Change	522 Fifth Avenue	New York	New York	United States
Sep 16, 2002	WLO : Work Location Change	522 Fifth Avenue	New York	New York	United States
Apr 12, 1999	WLO : Work Location Change	345 Park Avenue	New York	New York	United States
Oct 1, 1990	WLO : Work Location Change	43 Exchange Place	New York	New York	United States
Feb 16, 1989	XFR : Transfer	15 Broad Street	New York	New York	United States
Jan 1, 1988	XFR : Transfer	Ave Almirante Barroso	Rio de Janeiro		Brazil
Jul 9, 1979	HIR : Hire	60 Wall Street	New York	New York	United States

Assignment history					
Begin Date	End Date	Assignment type	Assignment Policy	Assignment reason	Home Location

Department and Company history			
Effective Date	Action Reason	Company	Department
Oct 16, 2009	XFR : Transfer	802 : JPMorgan Chase Bank	22543 : IB EXEC 2
Jan 1, 2007	CNV : Conversion	802 : JPMorgan Chase Bank	28638 : AWM MGMT
Oct 1, 2001	XFR : Transfer	001 : JPMorgan Chase Bank, NA	28638 : AWM MGMT
Sep 10, 2001	ACT : Conversion - Active EE	001 : JPMorgan Chase Bank, NA	14421 : JP MGMT COMMITTEE 0099014421

Apr 12, 1966	XFR : Transfer	001 : JPMorgan Chase Bank, NA	56014421 : PCG- OPERATING COMMITTEE
Jun 15, 1966	XFR : Transfer	033 : JPMorgan Securities Inc.	333619522 : EQUITY CAPITAL MARKETS
Mar 16, 1992	XFR : Transfer	033 : JPMorgan Securities Inc.	333619608 : EQUITY SYNDICATES - GLOBAL MAR
Jan 1, 1992	XFR : Transfer	033 : JPMorgan Securities Inc.	333619520 : EQUITY SALES
Oct 1, 1990	XFR : Transfer	033 : JPMorgan Securities Inc.	333619621 : LISTED STOCK TRADING
May 1, 1989	XFR : Transfer	033 : JPMorgan Securities Inc.	333619520 : EQUITY SALES
Feb 16, 1989	XFR : Transfer	033 : JPMorgan Securities Inc.	333619645 : CAPITAL MARKETS SERVICES
Jan 1, 1986	XFR : Transfer	692 : Mif Limitada	618000214 : TREASURY FUNDING
Aug 1, 1984	XFR : Transfer	311 : J.P. Morgan AG&	607000286 : MORGAN GUARANTY INTL FINANCE C
Oct 1, 1982	XFR : Transfer	001 : JPMorgan Chase Bank, NA	96194222 : SAO PAULO REPRESENTATIVE/CLOSE
Jun 2, 1980	XFR : Transfer	001 : JPMorgan Chase Bank, NA	99603973 : LATIN AMERICAN AREA PLAN/CLOSE
Jul 9, 1979	HIR : Hire	001 : JPMorgan Chase Bank, NA	99126309 : CORPORATE FINANCE SERVICES

Department Hierarchy					
Eff Date	Department	Hierarchy 1	Hierarchy 2	Hierarchy 3	Hierarchy 4
Oct 16, 2009	22543 - IS EXEC 2	S573050 - CORPORATE & INVESTMENT BANK	S572391 - CIB MANAGEMENT AND SUPPORT FUNCTIONS	S557377 - CIB MANAGEMENT	S672729 - NORTH AMERICA INVESTMENT BANK

Local Cost Center History			
Effective Date	Local Cost Center	Legal entity	Operating Unit

Performance Rating			
Published Rating Year	Business Results Rating	Client/Customer/Stakeholder Rating	Teamwork and Leadership Rating

Salary Profile		Data as of: Dec 19 2022						
Salary Profile of		Staley,James E						
Last Refreshed :		Dec 20, 2022 2:03:15 PM						
Basic Employee Information								
SID/ Alternate ID	Status	Corporate Officer Title	Assignment Number	Job code/ Description	Department	Full/Part time	Location	City, State, Country
UC93791 / 093791	Retired	Corporate Investment Bank	0	003523 / Group Executive	22543 - IB EXEC 2	Full time	270 Park Avenue Floor : 47	New York, New York, United States
Current Salary								
Currency	Salary Basis	Salary Basis Amount (For India/Japan: Basic Salary)	Salary Basis Amount USD	Annual Salary (For India/ Japan: Total Fixed Pay)	Annual Full-Time Equivalent Salary Amount	ABBR	Shift Differential (US, Canada & India)	
USD	US Regular Salary							
Salary History								
Effective Date	Action Reason	Currency	Salary Basis	Salary Basis Amount (For India/Japan: Basic Salary)	Chg Amt (For India/Japan: Total Fixed Pay Change Amount)	Change %	Annual Salary (For India/ Japan: Total Fixed Pay)	Annual Full- Time Equivalent Salary Amount
Feb 1, 2011	CMA : Compensation Mix Adjustment	USD	US Regular Salary					
Feb 1, 2008	MER : Merit	USD	US Regular Salary					
Apr 1, 2005	MER : Merit	USD	US Regular Salary					
Feb 1, 2003	MER : Merit	USD	US Regular Salary					
Jan 1, 1998	MER : Merit	USD	US Regular Salary					
Feb 1, 1995	MER : Merit	USD	US Regular Salary					
Feb 1, 1994	MER : Merit	USD	US Regular Salary					
Feb 1, 1993	MER : Merit	USD	US Regular Salary					
Feb 1, 1992	MER : Merit	USD	US Regular Salary					
Feb 1, 1991	MER : Merit	USD	US Regular Salary					
Feb 1, 1990	PRO : Promotion	USD	US Regular Salary					
Feb 1, 1989	MER : Merit	USD	BR Regular Salary					
Mar 1, 1988	MER : Merit	USD	BR Regular Salary					
Mar 1, 1987	MER : Merit	USD	US Regular Salary					
Mar 1, 1986	MER : Merit	USD	US Regular Salary					
Apr 1, 1985	PRO : Promotion	USD	US Regular Salary					
Apr 1, 1984	MER : Merit	USD	US Regular Salary					
Jul 1, 1983	PRO : Promotion	USD	US Regular Salary					
Apr 1, 1983	ATB Across-The- Board	USD	US Regular Salary					
Jan 1, 1983	MER : Merit	USD	US Regular Salary					
Nov 1, 1981	PRO : Promotion	USD	US Regular Salary					
Jul 13, 1981	PRO : Promotion	USD	US Regular Salary					
Jan 12, 1981	MER : Merit	USD	US Regular Salary					
Jul 14, 1980	MER : Merit	USD	US Regular Salary					
Jan 14, 1980	MER : Merit	USD	US Regular Salary					

Jul 9, 1979	HIR : Hire	USD	US Regular Salary			
Salary-related Job History (Grade, Salary, Full/Part Time Status changes)						
Effective Date	Action Reason	Corporate Officer Title	Salary Basis	Grade	Full/Part Time	Standard Hours
August 1, 2012	OTC : Officer Title Change	Corporate Investment Bank	US Regular Salary	607	Full time	40
July 1, 2004	HRS : Standard Hours Change	Managing Director	US Regular Salary	607	Full time	40
July 11, 2003	ADG : Adjustment to Grade	Managing Director	US Regular Salary	607	Full time	35
June 16, 2003	JRC : Job Reclassification/Analysis	Managing Director	US Regular Salary	317	Full time	35
September 10, 2001	ACT : Conversion - Active EE	Managing Director	US Regular Salary	399	Full time	35
February 1, 1990	PRO : Promotion	Managing Director	US Regular Salary	JPM	Full time	35
January 10, 1990	PRO : Promotion	Managing Director	BR Regular Salary	JPM	Full time	35
March 1, 1988	MER : Merit	Vice President	BR Regular Salary	JPM	Full time	35
January 1, 1988	XFR : Transfer	Vice President	US Regular Salary	JPM	Full time	40
April 1, 1985	PRO : Promotion	Vice President	US Regular Salary	JPM	Full time	35
March 13, 1985	PRO : Promotion	Vice President	US Regular Salary	JPM	Full time	35
July 13, 1983	PRO : Promotion	Associate	US Regular Salary	JPM	Full time	35
July 1, 1983	PRO : Promotion	Associate	US Regular Salary	JPM	Full time	35
November 12, 1981	PRO : Promotion	Associate	US Regular Salary	JPM	Full time	35
November 1, 1981	PRO : Promotion		US Regular Salary	JPM	Full time	35
July 13, 1981	PRO : Promotion		US Regular Salary	JPM	Full time	35
July 9, 1979	HIR : Hire		US Regular Salary	JPM	Full time	35
<p>**Note: A salary conversion row is visible in the Salary History block for all local employees. This row is part of the data conversion with the move from PeopleSoft to the New Me@jpmc</p> <p>**Note: The salary history section will not show the repatriation salary for employees who rolled off expat assignment unless they had a salary change at time of repatriation</p>						